



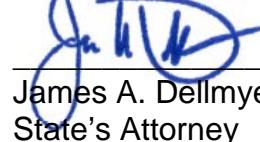
OUR PLEDGE TO THE CITIZENS OF CECIL COUNTY

At the Office of the State's Attorney, we pledge to every citizen:

- As public servants and taxpayers ourselves, we are stewards of your hard-earned taxpayer dollars. We take seriously our duty to operate an office that is highly efficient, fiscally responsible, and conscientious in our spending.
- You are not an interruption of our work. You are the most important people who interact with our Office.
- We will maintain the highest levels of integrity and professionalism at all times and in all of our actions.
- Our staff will have the knowledge and experience necessary to answer your questions and direct you to the proper solutions.
- Under no circumstances will we tolerate discrimination by our staff or any entity that represents this Office.

Adopted this 20th day of December, 2019, by the

Office of the State's Attorney,



James A. Dellmyer
State's Attorney